

## **COVID-19 Wage Subsidies for Employers**

Employers may be eligible for **one or both** subsidies

	10% Temporary Wage Subsidy	75% Canada Emergency Wage Subsidy
Eligible Employers	■ Are a(n):  □ Individual  □ Canadian controlled private corporation (CCPC) eligible for the small business deduction (SBD)  □ Non-profit organization  □ Registered charity, or  □ Partnership whose members are solely individuals (excluding trusts), registered charities, or CCPCs eligible for the SBD  ■ Had an existing payroll account with CRA on March 18, 2020; and  ■ Pay salary, wages, bonuses, or other remuneration to an eligible employee (individual employed in Canada)	<ul> <li>Non-publicly funded businesses including:</li> <li>Individuals</li> <li>Taxable corporations</li> <li>Non-profit organizations</li> <li>Registered charities</li> <li>Partnerships (all the members consisting of eligible employers afore noted)</li> </ul>
Other Requirements		<ul> <li>Revenue decline:         <ul> <li>15% decline for March; 30% for the following months</li> </ul> </li> <li>Revenue decline is calculated by:         <ul> <li>Comparison to same month in 2019, or comparison to average of January and February 2020</li> <li>Either accrual basis or cash basis accounting</li> <li>Once a choice has been made for comparison and basis, this must be consistent for the full period</li> </ul> </li> <li>If an employer is eligible due to decreased revenues for a period, they are automatically eligible for the next period.</li> <li>To ensure that the Canada Emergency Response Benefit (CERB) applies as intended, the Government will consider implementing an approach to limit duplication. This could include a process to allow individuals rehired by their employer during the same eligibility period to cancel their CERB claim and repay that amount. More details are expected to be released regarding this.</li> <li>Employers are expected to make their best effort to top-up employees' salaries to bring them to precrisis levels.</li> </ul>
Amount of Subsidy	<ul> <li>10% of remuneration paid to eligible employees</li> <li>Maximum of \$1,375 per eligible employee and total of \$25,000 per employer (associated CCPCs not required to share the maximum subsidy of \$25,000 per employer)</li> </ul>	For Arm's length Employees (pre-March 15, 2020)  Greater of  • Actual payroll up to 75% of baseline remuneration paid to an employee to a maximum of \$847 per week, and

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Last updated: Tuesday, April 14, 2020



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75% of actual remuneration paid to an employee to a maximum of \$847 per week.
<ul> <li>For New Arm's length Employees (post March 15, 2020)</li> <li>75% of actual remuneration paid to an employee to a maximum of \$847 per week.</li> <li>For Non-Arm's length Employees (pre-March 15, 2020)</li> <li>Actual payroll up to 75% of baseline remuneration paid to an employee to a maximum of \$847 per week.</li> <li>For Non-Arm's length Employee starting on or after March 15, 2020</li> <li>\$0.</li> <li>Remuneration for the subsidy generally does not including severance pay, stock option benefits, use of a corporate vehicle, etc.</li> <li>Subsidy amount reduced by benefits received under the 10% wage subsidy</li> <li>No overall limit per employer</li> </ul>
March 15, 2020 to June 6, 2020
<ul> <li>Through CRA's My Business Account portal or webbased application that will be available April 27, 2020. File an application in prescribed form for a qualifying period on or before September 30, 2020</li> <li>Employers must reapply for each claim period.</li> <li>Employers must attest the application is complete and accurate</li> </ul>
To be confirmed
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	pay the amount to you or transfer it to your next year's remittance.	
Taxability of Subsidy	Taxable income in the year the subsidy is received.	Taxable income in the year the subsidy is received.
More Info	More information <u>here</u> .	More information <u>here</u> .

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